



Undergraduate Pharmacy Society

2019-2020



Agenda – UPS Meeting #2

Date: July 11, 2019

Time: 8:00 PM

Location: Online

Speaker: Tom F.

Minutes: Christina T.

Present: Matthew Luu, Jacob P., Gigi L., Christina T., Meagan H., Patrick C., Shreeya T., John H., Aline H., Alena T., Matt Lau, Jonathan K., Shelby Y., Andrew T., Jaily Y., Aya A., Katelyn L., Linda P., Sunny H., Tom F., Elaine N., Kristina M., Laurel L., Sera L., Michelle W., Wendy C., Yifan Z., Teagan B., Fabian C., Samantha C.

Regrets: Laurel L., Samantha C., Patrick C., Michelle W., Wendy C. Matthew Luu, Aya A., Jonathan K., Andrew T., Katelyn L., Sera L.

Faculty Advisors: Kenny T., Lachmi S.

A. Call to Order: 8:10

B. Motion to Begin: Gigi motions to begin the meeting at 8:10

Meagan seconds to begin the meeting

C. AGENDA:

1. Student Fee Opt-Out Guidelines

- a. **Presenter(s):** Jacob P., Gigi L.
- b. Changing name of graduation fund to class fund - Vice-Provost not allowing changes to name of fees or amount
- c. Previously discussed what kind of limits could be placed for students who opt-out. We cannot limit events or initiatives funded by SSSL, like conference subsidies - we can only restrict UPS funded component of conference subsidies, not the SSSL part. We have a contract with SSSL for 2019-2020 year where the fund is to be allotted to events for the year.
- d. Student fee opt-out period: Monday, July 15th to Thursday, September 19th
 - i. No opting back in once the decision to opt out has been made on ACORN
 - ii. U of T Vice Provost is working with government (FIPPA) to see if access to the opt-out list will be made accessible by student groups
- e. Student fee Proof-of-Payment
 - i. Unsure of if we would be able to receive a list of students who opt out as FIPPA limits information.
 - ii. We could potentially compile a manual list by UPS or on the UPS website. Make it clear that students need to provide this proof to access UPS subsidies, CAPSI stuff. This would be a back-up plan if we cannot get the opt-out list.
 - iii. It would have to be done on a semester-by-semester basis, since the opt-out fees are per semester.
 - iv. Logistically, would need to do a mass information entering to see if students paid. Along the year, if someone didn't give proof of payment earlier, but wanted to attend semi, they can give us the proof then.
 - v. **JP motions** to require students to provide proof of payment of student fees, i.e. ACORN statement, to access student fee-funded subsidies.



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- vi. **Gigi seconds** the motion.
- vii. **Majority - motion passes**

UPS Membership

- f. Class Council and UPS Elections - Eligibility to Run and Vote
 - i. Based on the student society handbook, UPS membership is automatic if you enroll in the program and pay fees. Vice-Provost said it was up to UPS to decide whether all pharmacy students are members or if there are restrictions based on student fees. By default, students should be members until they decide to opt out. This is in line with how CAPSI handles their membership. It provides a hardline to what you are entitled to as a UPS member versus if you opt-out.
 - ii. Do members still have voting rights for class council or UPS council? This goes hand in hand with running for elections. If students choose to opt out, we propose that they are not eligible to run for council positions and you should not be able to vote to decide who should be holding these positions.
 - iii. One of the things to watch out when limiting voting rights is that UPS advertises itself to be the voice of the pharmacy student body. It may also get complicated if someone opts-out in the fall (i.e. like a first year), but then they decide they want to be a part of class council next year during the winter term.
 - 1. Allowing voting could be an option. Even if you are not a member of UPS, if we are asking feedback for things students want changes, we would allow all students to provide feedback still.
 - 2. If they opt out for one semester, but opt-in to run for council, that could be allowed, but they should be required to pay for fees next semester and as long as they are on council.
 - iv. We previously made a list of things that are not impacted by opting out like the Monograph, Pharmakon yearbook, so maybe opt-out students should be able to have a say in that too.
 - v. It is difficult, because if we're talking about imposing restrictions and intertwining that with UPS membership. Students who opt-out are consciously deciding to renounce their status. If you look at other organizations, people outside the organization cannot affect what is going on within the organization.
 - vi. All of this is contingent on the student fees are part of what makes you a member of the UPS.
 - vii. Membership aspect: a student who opts out can still be a UPS member, but not hold an executive council position. Proposal on the table is if you do not pay membership fees, you are not a part of society at all.
 - 1. We have not talked about UPS being a membership specifically. But by default, students are memberships. CAPSI says as a UofT Pharmacy student, you are a CAPSI member. We do not say that as a UofT Pharmacy student, you are a UPS member.
 - 2. This would be a way to let people know what is going on now.
 - viii. Meeting with Susan from the Advancement Office in regards to sponsorship, i.e. back up plan if we do not get sponsorship for UPS. Back-up is applying for SLL funding, which also impacts inclusivity of all students (mentioned before, since they aren't limiting initiatives) and not just students who pay UPS fees.



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1. Need to think about it more, because SSSL funded initiatives cannot be limited. With these SSSL funded initiatives, would they be funded for certain activities or is it a lump sum? Details still need to be determined; to be discussed with Susan; we're still hoping to get our full sponsorship amount.
 - ix. Is it possible that people who do not pay for the fees cannot run for positions, but they can still vote? Regardless of whether you pay for the fee or not, you still benefit from UPS initiatives.
 1. The voting system is sent out to pretty much everyone. If we restrict voting from opt-out people we would need to manually remove the user from the point system.
 - x. **Gigi motions** that if a student opts out of student fees, their UPS membership still stands, their ability to vote in elections still stands, but they cannot hold an executive position on UPS or class council. To stay an executive if elected into position, you must pay all of your student fees.
 1. If you pay the winter fee, but not the fall fee, you would still be able to run for elections.
 2. You have to be in good standing to maintain your executive position. If you withdraw from fees, you lose your position and trigger a by-election. An elected executive must stay opted-in for fees for the entirety of their term.
 - xi. **JP seconds** the motion
 - xii. **Majority - motion passes**
- g. Club Executive Member Eligibility**
- i. If you opt out of society fees, are you eligible to become a club executive? Students who opt-out should not be able to, since the club would be applying to the SIF fund that you did not pay for. It is important to note that with SIF funding, half is from SSSL, so we cannot limit students through that. We cannot restrict club events from students who opt-out, but we could restrict the ability to be executive. SSSL may say we are limiting student involvement. We could potentially limit funds from SIF, while SSSL portion would still be available.
 1. There are usually at least 8 of club executives, where half are opted-out and half are in versus another club where there's only one opt-out, logistics are hard in terms of how much funding each club would get.
 - ii. Can UPS actually has a say who can be a part of the club executive or not? Constitutionally, yes, we can. Every club's constitution has to be approved by UPS, so we can determine what is included in that constitution, i.e. stating that fees must be paid to be a part of the executive.
 1. This can upset clubs easily. Some clubs have already determined their executive. What can UPS actually do if someone has opted-out but is an executive? We could only really limit SIF funding and UPS points, but we do not want to upset clubs.
 2. Having a more conservative approach during this first year may be the way to go, since it is harder to undo damage.



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- iii. SIF funding is applied for. What if a club chooses not to apply for it? Will club members still be expected to pay fees? Yes, because they are still under UPS and are able to receive all UPS services.
- iv. This can negatively impact clubs if less people apply for clubs.
- v. How would we keep track of this? Do we have a list of all the club executive members? Right now, we only keep track of the president(s), vice-presidents, which is information received in August/September during renewal.

Could get the PVP to send the full roster in and cross-reference? Yes, but enforcing-wise, if they opt-out, we would have to talk to the PVP of the clubs.
- vi. Would it be possible to limit it to just the PVP? Or a minimum number per club to be contributing to the fees? If you only kept those positions accountable, it means that everyone else can just opt-out, and there would be less interest in those positions.
- vii. Once you opt out, you cannot opt back in. But what if you decide you want to be a part of the club, but you have already opted out? We are trying to decide everything now and getting the messaging together, so everyone understands what's happening when they opt out.
- viii. If not all the club executive members have opted-in, could we stop them from giving out UPS points or restrict those executive members from receiving points for being club executive? This may impose selection bias, so likely not wise.
- ix. **Gigi motions** that there will be no restrictions to club executive eligibility.
- x. **Meagan seconds** the motion.
- xi. **Motion does not pass.**
- xii. This vote maintains the status norm, which leaves the status of club executive eligibility ambiguous. The motion should be tabled and revisited.
- xiii. **Meagan proposes** to table the motion
- xiv. Motion is tabled

i. Collection of UPS Points

- i. Discussed before that if you opt-out, you do not receive the awards. With the collection of UPS points, students should be allowed to collect them even if they are opted-out, but they should not be able to receive an award at the end of the school year.

li. If student opts-out their first year, and then they opt in second year, can they get the award? Yes, because they are able to accumulate points still. If they opt-out in first year and get 50 points and in second year, they get 50 points, technically, they can get the award. But what if you opt-out all of the

years

and decide to opt-in right at the end, do you get all of your awards?

- a. The upper awards cost a lot. The P and Community Engagement Award are less costly. Financially, it does not make sense for someone to opt-out for 3 years and receive all of their awards in the last year.



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- b. Is it logistically hard to do to only count the points in the year they paid fees for? It is difficult to keep track of 240 people. It is also hard to do if do not pay for fees one semester and pay the next.
- ii. **Gigi motions** that if a student opts-out of fees, the student can still collect UPS points, but the ability to collect the award(s) is affected, unless you pay fees for the whole year.
- iii. **Yifan motions** to amend the wording of the motion to separate the ability collect points and collecting the award.
- iii. **Linda seconds** Yifan's motion.
 1. One vote should be whether students should be able to collect points. The second vote should be if they do not pay their fees, they do not receive the award.
 2. Students who opt-out for the 3 years, then choose to opt-in for the fourth year, then it impacts finances, and it is unfair for students who pay.
 3. It is too difficult to stop them from getting the points since it is just through the website.
 4. Limiting points would detract people from participating in events.
- iii. We are now voting on the amendment of changing what the original motion was going to say.
- iv. **Yifan motions** to amend the original motion to say that students who opt out will not be able to collect points in the years they opted out for, but does not affect the points or awards for years they do opt-in for.
- v. **Linda seconds** this motion.
- vi. **Motion does not pass**
- vii. **Gigi motions** that students who opt-out will be able to receive UPS points, but will be unable to receive awards, unless the student pays fees for the whole year.
- viii. **JP seconds** the motion
- ix. **Majority - motion passes**

2. Updates on Activities

- a. **Updates on Upcoming Events**
- b. **Summer Package (Secretary)**
 - i. **Presenter(s):** Christina T.
 - ii. Anticipated send out July 15/16
 - iii. Deadline for orders and phrosh sign up August 4th
 - iv. It will get posted for everyone to see before it gets sent to Brenda.

3. Updates/Presentation from Council Members

- a. **President**
- b. **Vice-President**
- c. **Secretary**
- d. **Finance**
- e. **External Affairs Directors**



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- f. Athletics
 - g. Events
 - h. CAPSI
 - i. OPA
 - j. UTSU
 - k. Marketing
 - l. Monograph
 - m. Pharmakon
 - n. Webmaster
 - o. 2T0
 - p. 2T1
 - q. 2T2
 - r. 2T3
- D. Other Business
- E. Next Meeting
- F. Adjourn Meeting
- a. **Christina motions** to adjourn meeting at 9:57 PM.
Linda seconds the motion.
Majority - motion passes